

Swinerton Environmental Sustainability Policy

Our commitment to sustainability aligns with a commitment to our company's core values through improving the social, economic, and environmental well-being of our workplaces and the communities where we work and live. We seek to deliver sustainable solutions through the entire life cycle of our projects by leveraging our expertise and experience—including development and project planning, supporting the wellness experience of our builders, optimizing the end-user building occupant experience, and demolition or reclamation.

Commitments

Swinerton recognizes that construction activities impact the natural environment, contributing to risks related to greenhouse gas emissions (GHG), water availability and quality, soil and air quality, biodiversity, neighborhood development, and cultural diversity. To minimize these impacts in the industry, Swinerton has long been a leader in sustainability, investing significantly in developing environmentally beneficial technologies such as mass timber manufacturing and renewable energy solutions. Furthermore, we engage with the community through social investment and volunteerism, seeking to improve our local communities and increase engagement with environmental management principles. We have outlined the following sustainability practices and commitments to our clients, partners, and communities to further reduce our environmental impact.

Swinerton complies with or exceeds the environmental requirements established by the applicable laws and regulations of the regions in which we operate. In addition, we continually seek opportunities to pilot and reasonably implement sustainability efforts across our corporate operations and relevant construction projects, in partnership with our clients, business partners, and employee-owners, including the following:

Resource Efficiency and Biodiversity

- Reduce consumption of natural resources by assessing, tracking, setting targets, and reducing carbon emissions, water use, and waste.
- Reduce impact on surrounding ecosystems through best management practices during construction.

Management

The scope of this policy is global, working towards execution with all offices, business units, trade partners, and suppliers. It will be implemented via programs at the regional level to address local priorities and key issues within reason and ability.

Swinerton promotes this policy to our employee-owners, trade partners, clients, and the communities we work with, and develops its programs to meet these commitments. Our executive team, operations teams, and individual project teams are responsible for implementing these programs. We are committed to conducting regular reviews of this policy to evaluate current best practices and reporting findings to executive management and the Corporate Responsibility Committee to monitor progress and compliance with this policy.

We ensure our employee-owners and partners are informed of this environmental policy through broad and targeted training, seminars, and other communications.

- Work with partners to promote circularity and waste reduction through material salvage efforts, prefabrication, and deconstruction planning in early project phases.

Influencing Sustainable Design

- Work with business partners to establish sustainability goals and provide project visioning in early project phases to reduce impacts on resources in key categories, such as developing overall embodied carbon budgets and embodied carbon reductions when compared to baseline cases and industry standards.
- Delivering certification management for clients and stakeholders and providing project-level metrics to stakeholders.

Responsible Procurement and Market Transformation

- Advance the development of more sustainable materials, products, and processes in the construction industry, helping clients meet their resiliency goals by incorporating less impactful materials in early project visioning, including: mass timber, alternative energy and biogas, and modular or prefabricated construction.
- Promote environmentally responsible procurement by working with designers on material specifications, including sourcing, and working with our upstream supply chain and downstream processing partners to improve environmental performance by requesting third-party verification and transparency reporting.
- Build green skills in the future workforce and business partners through education and training.